



COPPER MOUNTAIN CONSOLIDATED METROPOLITAN DISTRICT

Job Title: Maintenance Technician I/II
Department: Water and Sanitation
FLSA Status: ELSA non-exempt, Full Time, 40 hours per week, Day Shift
Supervisor: Chief Plant Operator or Otherwise Assigned
Salary: Grade: 200 – 400 DOE Range: \$43,100 - \$72,800 DOE

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Perform skilled work in the installation, maintenance, and repair of water and wastewater treatment, water distribution, and wastewater collection facilities and equipment.
- Develop maintenance and repair schedules for water and wastewater facilities and equipment including but not limited to: pumps, motors, drives, blowers, valves, hydrants, chemical feed systems, compressors, filtration systems, disinfection systems, and all appurtenant mechanical, electrical, and control systems.
- Coordinate and perform maintenance and repair work on District buildings and properties.
- Maintain and inspect Water and Sanitation Department vehicles and schedule service and repairs, as necessary.
- Order and stock materials and equipment and track inventory for the maintenance of District facilities.
- Organize, maintain, and clean District tools and repair equipment.
- Schedule and manage preventive maintenance, repair, and replacement of District equipment and facilities. Evaluate contractor and vendor proposals, develop purchase orders and contractual agreements, and supervise and administer service contracts and equipment orders.
- Develop a comprehensive understanding of the District's water and wastewater treatment processes and thorough knowledge of the configuration and operation of the District's distribution and collection systems. Obtainment of C-level water and wastewater operator licenses is an expectation of the Maintenance Technician position.
- Must be willing to work overtime, holidays, and weekends and respond to emergencies. Treatment facility and systems operations is dynamic and will periodically require work outside of scheduled hours.
- Foster team cooperation in others and demonstrate a high standard of professional attitude and appearance. Expected to train, teach, support, and guide Water & Sanitation staff in operation, general maintenance, and familiarity with equipment and building facilities.
- Other Duties and Responsibilities: The Maintenance Technician is responsible for all District equipment and facilities and is expected to perform all duties necessary to ensure that the District Water and Sanitation systems are fully operational and compliant with Federal, State, and Local codes and regulatory mandates.



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QUALIFICATIONS:

Education and Experience:

- High school diploma, GED certificate, or equivalent. Minimum of 2 years' experience in the maintenance and operation of water and wastewater facilities or comparable experience in an industrial environment with similar mechanical, electrical, and structural equipment and facilities.
- Vocational or technical training, or an associates or bachelor's degree in a relevant field of study is preferred but not required.

Licenses, Certifications and Registrations:

- Must possess Colorado Driver's License or ability to obtain within thirty days of employment and good driving record.
- Certification and/or licensure demonstrating mechanical, electrical, and structural knowledge and competence preferred but not required.
- Welding experience and relevant certification preferred but not required.

SKILLS, COMPETENCIES:

- Application of math skills such as fractions, percentages, and ratios to practical situations. Critical thinking and problem-solving ability are essential to equipment and system operation, maintenance, and troubleshooting.
- Demonstrate good verbal and written communication skills.
- Demonstrate proficiency with and knowledge of mechanical, electrical, and building systems necessary to maintain, repair, and replace water and wastewater equipment and building facilities.
- Possess strong computer skills and ability to learn new software. Familiarity with SCADA systems and control of water and sanitation systems equipment and instrumentation.
- Ability to lift and maneuver up to 50-pound loads and to safely climb in and out of trenches, manholes, and other confined spaces.
- Must perform work in a safe manner utilizing proper safety procedures, equipment, and personal protective equipment (PPE).
- Access and operate trucks, loaders, and other equipment.
- Perform duties in extreme weather conditions and unsanitary, toxic, wet/humid, and odorous conditions. Work environments have the potential to be hazardous and maintenance technicians must perform work safely and ensure the safety of oneself and coworkers.
- Work with Operations Staff in a team environment or independently without supervision.
- Maintain effective and respectful work relationships with coworkers, the public, and private and public-sector organizations.
- Reliability and honesty are paramount as this position is responsible for public and environmental health and safety.